

4-12-69  
**THIS DOES NOT  
CIRCULATE**

CLIFFSIDE PARK BOARD OF EDUCATION  
SALARY GUIDE FOR CUSTODIANS

1971 -- 1973

WIDKIN 52 66  
Institute of Management and  
Labor Relations

MAY 30 1985

RUTGERS UNIVERSITY

I. CUSTODIAL SALARY GUIDE

<u>School Year 1971 - 1972</u>		<u>School Year 1972 - 1973</u>	
<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>
0.....	\$ 6000	0.....	\$ 6400
1.....	6200	1.....	6600
2.....	6400	2.....	6800
3.....	6700	3.....	7100
4.....	7000	4.....	7400
5.....	7300	5.....	7700
6.....	7600	6.....	8000
7.....	7900	7.....	8300
8.....	8200	8.....	8600
		9.....	8900

II. HIGH SCHOOL CUSTODIANS

Salaries for high school custodians shall be the same as for other custodians on the same step, plus \$350 per annum.

III. HEAD CUSTODIANS

Salaries for head custodians of individual schools shall be same as for other custodians on the same step, plus \$450 per annum.

IV. NIGHT SHIFT CUSTODIANS

Salaries for custodians who work on the night shift shall be the same as for other custodians on the same step, plus \$200 per annum.

V. CHIEF CUSTODIAN AND HEAD CUSTODIAN OF THE HIGH SCHOOL

The salary for the Chief Custodian (who is also Head Custodian of the high school) shall be as follows:

1971 - 1972.....\$10,750      1972 - 1973.....\$11,450

VI. HIGH SCHOOL MATRON

The salary for the matron at the high school for the 1971 - 1972 school year shall be \$4400.

VII. OVERTIME COMPENSATION

Compensation for work performed over and above forty (40) hours per week shall be at the rate of one and one-half times the custodian's hourly wage.

Salary Guide for Custodians, 1971-1973 -- continued

VIII. SPECIAL BENEFITS TO CUSTODIANS

Health Insurance coverage in the State Health Benefit Plan is granted to all custodians and their dependents, effective July 1, 1971.

IX. HOLIDAYS FOR CUSTODIANS

Custodians shall have twelve and one-half holidays with pay each year, as follows:

New Year's Day	Labor Day
Lincoln's Birthday	Columbus Day
Washington's Birthday	Election Day
Good Friday	Veteran's Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Day

Christmas Eve (one-half day)

If one of the above holidays falls on a Saturday or Sunday, a "day off" shall be granted on the next succeeding Monday. However, in the event that schools remain open on that Monday and his services are required by the Chief Custodian, the custodian shall be entitled to a "day off" at some other time during the current school year, with the consent of the Chief Custodian. If the custodian is asked to work on that holiday, or he chooses not to take a "day off" during the current school year, he shall be compensated as specified in Item VI.

This Salary Guide shall be effective July 1, 1971